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UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

DERRICK SATCHELL, KALINI  
BOYKIN, VALERIE BROWN, RICK  
GONZALES, CYNTHIA GUERRERO,  
RACHEL HUTCHINS, TYRONE  
MERRIT, KELVIN SMITH, SR., and  
KEN STEVENSON, on behalf of  
themselves and all others similarly situated,

Plaintiffs,

vs.

FEDERAL EXPRESS CORPORATION, a  
Delaware Corporation,

Defendant.

Case No.: C03-2659 SI; C 03-2878 SI

CLASS ACTION

STIPULATION AND [PROPOSED] ORDER  
RE NOTICE IN SPANISH

1 WHEREAS, a substantial number of members of the Minority Employee Class speak  
2 Spanish;

3 WHEREAS, when the Notice of Class Certification was sent out in February 2006, over  
4 500 persons requested the Spanish-language version of the notice;

5 WHEREAS, the parties have concluded that making a Spanish-language version of the  
6 Notice of Class Action Settlement and Claim Form available in Spanish will facilitate due process;

7 The Parties hereby stipulate and agree as follows:

- 8 1. The Claims Administrator shall arrange to have the Notice of Class Action  
9 Settlement and Claim Form translated into Spanish;
- 10 2. The English version of the Notice of Class Action Settlement mailed to Class  
11 Members shall inform them that a Spanish-language version is available by  
12 contacting the Claims Administrator on a toll-free number, or by website;
- 13 3. The modified version of the Notice of Class Action Settlement attached hereto as  
14 Exhibit A is approved as to form.

15 Dated: \_\_\_\_\_, 2007

16 By: /s/  
James M. Finberg

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*Attorneys for the Plaintiffs*

1 Dated: \_\_\_\_\_

By: /s/  
Jeana M. Littrell

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*Attorneys for the Defendant*

10  
11 ORDER

12 The foregoing stipulation is approved, and IT IS SO ORDERED.

13  
14 Dated: 4/24/07



15 The Hon. Susan Illston  
16 United States District Judge  
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